

The following comments were received from the public concerning the Annual Plan:

Comments:

1. From Gloria Moore, Executive Director
Community Career Development (CCD)

Regarding #30 Sector Workforce Intermediaries

Sector initiatives are the primary source for gainful employment opportunities in growth occupations. These sector jobs provide the livable wages that residents need to ensure self-sufficiency and provide the customized services to businesses that ensure sustainability. Meeting the needs of these business customers requires extensive coordination of multiple partners including education, local community organizations, workforce development and funding sources.

Coordination includes planning and facilitating regular meetings, strategic planning, monitoring and reporting performance, gathering feedback and implementing changes based on that feedback, development of new partners and business members and educating stakeholders regarding the initiatives and its impact to the community. These vital coordination responsibilities cannot be conducted without appropriate funding. Without the intermediary, the sector initiatives have little chance of gaining the outcomes currently achieved. The Los Angeles Regional BioScience and Chemical Alliance is one such example. The coordination of the activities that have gained recognition as a model throughout the state for others to emulate, would not have the success it celebrates without the diligent work of its intermediary. With reduced funding throughout the workforce development system, current intermediaries do not have the resources to continue conducting these responsibilities without funding.

2. From Gloria Moore, Executive Director
Community Career Development Corporation (CCD)

Regarding #39 Performance Improvement Consultant Services

The Workforce Investment Act (WIA) requires that career centers be certified. The certification requirements will continue to exist and as approved by the WIB, continue to increase. The intensive preparation and training required to achieve these stringent levels of performance to qualify for certification, requires technical assistance and training. Any reduction in efforts to implement performance excellence strategies will make it impossible to meet these stringent standards. The next level of certification that is required is the CAPE Eureka level which emulates the Malcolm Baldrige National Quality Award, a significant increase in requirements from the Prospector level. The technical assistance and training services provided to the Centers is critical to meeting the next cycle of certification requirements. With 35 centers needing to achieve certification, \$75000 represents just a little over \$2100 per center. This is a small investment to assist providers in meeting the stringent requirements.

3. From Jean Franklin, Executive Director
United Job Creation Council (UJCC)

Regarding Faith-Based Initiative

The Los Angeles WIB should request the WIB staff to develop a faith-based strategy and come up with an implementation plan for a Faith-Based initiative that would guide the WIB in formulating and developing policies with implications for faith based organizations that will ensure partnership and real collaboration with faith-based organizations for the purpose of expanding opportunities for, and strengthening capacity of faith based organizations to meet workforce needs of their Los Angeles congregations and surrounding at-risk community residents.

Faith-Based Seat reserved on WIB Board – The WIB should have a separate seat reserved exclusively for FBO representative (Pastor/Faith Leader) and not combine the seat with the CBO representative.