

What to Do If You Believe You Have Experienced Discrimination

- ❖ If you think you have been subjected to discrimination under a WIOA Title-I financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with either:

Richard Cheng
EO Compliance Officer
City of Los Angeles
Economic & Workforce Development Department
1200 West 7th Street, 6th Floor
Los Angeles, CA 90017
Tel: (213) 744-9351
TTY: 711
Fax: (213) 744-7118
E-Mail: Richard.Cheng@LACity.Org

Or

Director
Civil Rights Center (CRC)
United States Department of Labor
200 Constitution Avenue NW
Room N-4123
Washington, DC 20210

- ❖ If you file your complaint with the recipient, you must wait either until the recipient issues a written Notice of Final Action, or until 90 days have passed (whichever is sooner), before filing with the Civil Rights Center (see address above).
- ❖ If the recipient does not give you a written notice of Final Action within 90 days of the day on which you filed your complaint, you do not have to wait for the recipient to issue that Notice before filing a complaint with CRC. However, you must file your CRC complaint within 30 days of the 90-day deadline (in other words, within 120 days after the day on which you filed your complaint with the recipient).
- ❖ If the recipient does give you a written Notice of Final Action on your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within 30 days of the date on which you received the Notice of Final Action.

