

CITY OF LOS ANGELES

CALIFORNIA

JOHN L. REAMER, JR.
INTERIM GENERAL MANAGER

ECONOMIC AND WORKFORCE
DEVELOPMENT DEPARTMENT



1200 W. 7TH STREET
LOS ANGELES, CA 90017

ERIC GARCETTI
MAYOR

DATE: January 9, 2019

TO: LA's Workforce Development System

FROM: Gerardo Ruvalcaba, Director
Workforce Development System

**SUBJECT: WDS DIRECTIVE № 19-14
MANDATORY DOMESTIC VIOLENCE TRAINING**

EFFECTIVE DATE

This bulletin is effective upon date of issuance.

PURPOSE

The purpose of this directive is to inform WorkSource and YouthSource Center service providers of mandatory domestic violence training taking place in January and February 2019. The training will be provided at no cost by Rainbow Services. Each WorkSource and YouthSource Center should send two staff members to this training. Attendees shall attend *one* of the five three-hour training programs listed below (all trainings are the same).

BACKGROUND

Training is being provided as part of regional planning efforts by the seven Workforce Development Boards in the Los Angeles Basin (Foothill, the City of Los Angeles, the County of Los Angeles, Southeast LA County, Pacific Gateway Workforce Investment Network, South Bay, and Verdugo) to strengthen workforce activities and performance at the regional level.

The training will be led by Judy Gordon of Rainbow Services and will include the following:

1. An overview of domestic violence; the definition of domestic violence according to the Penal Code and the relationships involved;
2. Cause and nature/manifestations of domestic violence: power and control, generational aspect, manifestations of abuse-physical and emotion, etc.;
3. Cycle of Violence;
4. Social, familial, financial and emotional barriers;
5. Domestic violence and the workplace;
6. Signs of domestic violence and how to address the issue with potential victims;
7. How to make referrals and the referral process;
8. Resources;
9. Exercises and role playing will be included as time allows.

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

All training sessions will be held at the following location:

Economic and Workforce Development Department (EWDD)
1200 W 7th Street, 9th Floor Conference Room
Los Angeles, CA 90017

Housing and Community Investment Department
Garland Building (HCIDLA)

The dates and times of the training are as follows:

- January 29, 2019 9:30 a.m.-12:30 p.m., 1:30-4:30 p.m. EWDD Main Conf Room
- February 7, 2019 9:30 a.m.-12:30 p.m., 1:30-4:30 p.m. EWDD Main Conf Room
- February 19, 2019 9:30 a.m.-12:30 p.m. HCIDLA Room 912

Please note there is a maximum of 40 attendees per training session.

Parking validation will not be provided. Metered parking is available adjacent to the building and on other private parking lots (see Attachment A, "Parking").

Please note that in order to access the 9th floor conference room, all attendees **must be screened by security** upon entry on the first floor of the building. Please have a valid California identification available and allow sufficient time for a security badge to be issued.

Please RSVP by email to Michelle Jones at Michelle.D.Jones@lacity.org by January 23, 2019.

WDS CONTACT

For more information about the training program, contact Victoria Minetta, City of Los Angeles Workforce Development Board, at Victoria.Minetta@lacity.org.