

CITY OF LOS ANGELES

CALIFORNIA



Workforce *Development* Board
City of *Los Angeles*

Workforce Development Board
CHARLES WOO
CHAIR



KAREN BASS
MAYOR



**Economic and Workforce
Development Department**
CAROLYN M. HULL.
GENERAL MANAGER

June 3, 2024

Council File Number:
Council Districts: All
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The Honorable Karen Bass
Mayor, City of Los Angeles
Room 303, City Hall

City Council
c/o City Clerk
Room 395, City Hall

Attention: Heleen Ramirez, Legislative Coordinator

APPROVAL OF THE YEAR 25/PROGRAM YEAR (PY) 2024-2025 (JULY 1, 2024–JUNE 30, 2025) WORKFORCE DEVELOPMENT ANNUAL PLAN PREPARED BY THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD)

SUMMARY

The General Manager of the Economic and Workforce Development Department (EWDD) and the Chair of the Workforce Development Board (WDB) respectfully submit this transmittal which recommends that the City Council adopt the Year 25 PY 2024-25 Annual Plan to ensure the uninterrupted provision of services to City of Los Angeles (City) residents. The total revenue for the Year 25 WDB Annual Plan is \$118,621,303.

BACKGROUND

Annual Plan Purpose

The Annual Plan establishes the priorities, strategies, policies, budget, and timeline for the City's WDS. The Annual Plan articulates a framework of long-term strategic initiatives set forth to achieve the City's goal of placing its residents on the path to economic security through equity-focused strategies that create and expand living-wage jobs and remove barriers to employment for Angelenos facing the greatest economic disparities.

To strengthen the goals of the Annual Plan, EWDD engaged in a community outreach effort to ensure that members of the public had the opportunity to submit comments. The next section provides a summary of the public comment process.

Public Comment and Community Engagement

On April 12, 2024, the draft Year 25 WDB Annual Plan (Annual Plan) for Program Year (PY) 2024-25 was released for a thirty-day public comment period (April 12, 2024 – May 12, 2024). During this period, the WDB scheduled in-person presentations of the Annual Plan at one WDB Executive Committee meeting and one Youth Council meeting where the public was afforded the opportunity to provide public comment. The Department also held one virtual community forum to solicit public comments regarding the Annual Plan. Any public comment submitted to the department will be reviewed and attached to the Annual Plan.

Economic Landscape

Los Angeles has steadily recovered from the economic downturn and work dislocations caused by the COVID-19 pandemic. The most recent data from the Employment Development Department shows that the current civilian labor force of Los Angeles County is 5,014,600. Of those, 4,761,700 are employed and 252,900 are unemployed. Los Angeles County has 513,114 employers with 94 percent of those having fewer than 20 employees and just under 84 percent are considered microbusinesses with fewer than 10 employees. In 2023, employer firms in the City of Los Angeles provided more than 1.9 million nonfarm jobs, and in Los Angeles County, over 244,000 employer firms provided more than 4.6 million nonfarm jobs across all industries. Between 2020 and 2028, the economy is expected to add 354,100 new jobs in nonfarm industries across Los Angeles County including the City. Key drivers of the local economy include international trade, entertainment, aerospace, and tourism, in addition to other big industries, such as high-tech industries, telecommunications, finance, healthcare and biotechnology, education and research, manufacturing, and transportation.

While Los Angeles was on a path to economic recovery in 2021 and 2022, it now faces new challenges caused by inflation. In response to business closures and work dislocations caused by the pandemic, the federal government directed approximately \$5 trillion into the national economy through government assistance programs for families, businesses, state and local aid, health care, and other programs to assist with disaster spending, housing, transportation, and education. The massive fiscal stimulus package, ongoing supply chain difficulties, and international conflicts brought on by wars have driven inflation to levels not seen since the early 1980s. As a result, Angelenos, like much of the country, encountered much higher prices for everyday goods and services. With the Federal Reserve raising interest rates to slow the economy and rein in inflation, the region also experienced higher costs for home mortgages, automobile loans, credit cards, and business loans. By the end of 2022, the Los Angeles economy recovered the number of jobs lost during the pandemic, and by the end of 2023, inflation had progressively slowed as the Federal Reserve paused its rate hikes easing fears of a recession.

Los Angeles now faces numerous challenges that are intertwined. Today, the city encounters regional population decline and an aging workforce, growing income inequality and continued inflation, a decrease in affordable housing and increased homelessness, increased costs for operating a business, and a struggling commercial real estate market, among other challenges. The California Department of Finance projects that by 2034, Los Angeles County will fall below 9.5 million residents, down from its high of 10.2 million in 2018. The City of Los Angeles saw a 5.8% population loss between 2018 and 2023, specifically 230,189 residents with a current total population of 3,766,109. A population loss suggests a smaller regional labor force and fewer high-income earners, and as a result, a loss of entrepreneurialism, investment dollars, and tax

revenue. Strikingly, in 2021 and 2022, California experienced a net loss of 75,000 college graduates. A trend that had not been seen before.

LONG TERM STRATEGIC INITIATIVES

The Year 25 Annual Plan is comprised of eight strategic initiatives designed to: 1) address the economic inequities among high-barrier populations which include older adults, justice involved, and people experiencing homelessness; and 2) identify industry sectors that are instrumental in bridging equity gaps by paying higher wages and creating career ladders.

Each strategy also includes a statement of need, alignment with the Mayor and Board priorities, accomplishments to highlight the progress the department has made within a particular strategic initiative, and proposed action items for the new program year.

These eight initiatives are listed below:

1. Support Regional Efforts to Reduce Homelessness by Providing Pathways to Sustainable Employment, Training and Education, and Connecting Participants to Supportive Services.
2. Increase Education and/or Employment Outcomes for Disconnected Youth.
3. Increase Employment Opportunities for All Angelenos Through Partnerships with Major Economic Drivers in the Region.
4. Facilitate Increased and Equitable Access to Jobs That Provide High Wages/Salaries and Opportunities for Career Advancement/Upward Mobility Through Job Placement Strategies, Which Focus on High-Growth Sectors.
5. Increase Gender Equity by Ensuring That Women Are Trained for Positions at All Levels Within Organizations and Across All Industry Sectors at Equal Pay Rates as Those Positions Occupied by Men.
6. Increase Accessibility to Sustainable Employment Opportunities for High-Barrier Populations Through Targeted Workforce Development Strategies.
7. Increase Employment Outcomes for the Reentry Population to Allow for a Smoother Transition into Society.
8. Increase Employment Opportunities for Older Adults – 55 years and Older by Creating Systems that Promote Training and Employment.

DISCUSSION

The proposed WDS service strategies, activities, and budget set forth in the Annual Plan are based on funding allocations from various sources, including, federal and state formula (Adult, Dislocated Worker, Youth, Rapid Response), competitive grants, other workforce allocations, and projected prior-year carryover-funds.

Prior-Year Carryover Funds

Each year the Department develops and presents a report relative to carryover monies (allocated but unexpended prior-year Workforce Innovation and Opportunity Act (WIOA) and other workforce development-related program funds). For PY 2024-25, the City anticipates a WIOA carryover amount from prior years of \$6.3 million. This includes

savings from prior years as follows: \$2,276,776 from Adult Workforce programs, \$1,417,900 from Dislocated Workers, and \$2,616,571 from youth.

Funding Allocations

On May 15, 2024, the State Employment Development Department announced its funding allocations for WIOA Adult, Dislocated Worker, and Youth Formula to Local Workforce Development Areas for PY 2024-25. The allocations displayed on Table 1 are actual allocations for PY 2023-24 and PY 2024-25. As summarized below, the City received a decrease of \$2.4 million in WIOA formula funds (which includes a reduction of \$239,820 for Adults, \$39,092 for Dislocated Workers, and \$341,391 for Youth programs). However, due to a reduction in Carryover from prior years amounting to \$6.3 million, the net decrease in WIOA funding is \$2.4 million.

Table 1: Change in Workforce Innovation and Opportunity Act Formula Funding

	PY 2023-24 WIOA FUNDS	PY 2024-25 WIOA FUNDS	INCREASE (DECREASE)
Adult	\$16,279,373	\$16,039,523	(\$239,850)
Dislocated Worker	\$10,119,363	\$10,080,271	(\$39,092)
Youth	\$16,337,648	\$15,996,257	(\$341,391)
Rapid Response	\$875,467	\$875,467	\$0
Carryover	\$8,100,000	\$6,311,247	(\$1,788,753)
TOTAL	\$51,711,851	\$49,302,765	(\$2,409,086)

In addition to WIOA funding, the Year 25 Annual Plan includes a total of \$69.3 million in non-WIOA revenues, including state, federal and local funding sources, bringing the total workforce development budget to \$118.6 million. Table 2 below provides a list of new and carry-over funding anticipated by funding streams in PY 2024-25.

Table 2: Year 25 Annual Plan Revenues

	NEW ALLOCATION	CARRYOVER PRIOR YEARS	TOTAL ALLOCATION
Adult	\$16,039,523	\$2,276,776	\$18,316,299
Dislocated Workers	\$10,080,271	\$1,417,900	\$11,498,171
Youth	\$15,996,257	\$2,616,571	\$18,612,828
Rapid Response	\$875,467	0	\$875,467
SUBTOTAL – WIOA	\$42,991,518	\$6,311,247	\$49,302,765
WIOA Discretionary	\$2,000,000	\$1,117,417	\$3,117,417
CDBG COVID	0	0	0
CA for All	\$20,891,978	\$2,679,554	\$23,571,532
LA City Programs	\$12,979,372	\$4,545,420	\$17,524,792
LA County Programs	\$14,169,500	\$432,295	\$14,601,795
Other Grant Funds	\$210,000	\$1,293,002	\$1,503,002
Anticipated Revenues	\$9,000,000	0	\$9,000,000
GRAND TOTAL	\$102,242,368	\$16,378,935	\$118,621,303

The Annual Plan offers a balanced budget for PY 2024-25. The balanced budget was achieved through modifications to WIOA oversight and administration activities, service providers, and supporting program activities. Table 3 sets forth EWDD proposed WIOA funding distribution.

Table 3: Proposed WIOA Funding Distribution

ACTIVITY	AMOUNT	PERCENTAGE
EWDD Oversight	\$9,035,419	18%
EWDD Direct Services	\$1,488,978	03%
Other City Departments	\$375,804	01%
Workforce Development Board	\$2,086,975	04%
WorkSource Centers	\$15,944,675	33%
YouthSource Centers	\$10,206,504	21%
Other Service Providers	\$1,900,239	04%
*Supporting Program Activities	\$8,282,170	16%
TOTAL	\$49,302,765	100%

*Total reflects adjustment for City-managed operators.

Table 4 below highlights the implementation of strategic planning efforts for PY 2024-25.

Table 4: Strategic Planning Implementation

ACTIVITY	AMOUNT
Horizons 32K Strategic Plan	\$100,000
Labor Outreach Navigator	\$120,000
Older Worker Strategy	\$250,000
Program Monitoring	\$500,000
Sector Intermediaries	\$600,000
Virtual One Stop	\$500,000
High Road Training Partnerships (H RTP)	\$1,250,000
H RTP Technical Support	\$100,000
LA Workforce Infrastructure Network (LAWIN)	\$150,000
TOTAL	\$3,570,000

Table 5 below represents PY 2024-25 Annual Plan proposed funding, strategies, outcomes, and strategic goal highlights, which will provide employment services to Angelenos, including persons left out of the region's economic recovery – people experiencing homelessness, disconnected youth, and reentry populations.

Table 5: Year 25 Annual Plan Funding Highlights

NO.	FUNDING	STRATEGY	OUTCOME	STRATEGIC GOAL
1.	\$15,944,675	14 WorkSource Centers to provide employment training and placement services to high-barrier adults and dislocated workers and employers.	10,220	Strengthen connections with major economic drivers in the region. Target vulnerable populations with a geographic focus.
2.	\$11,907,588	Fund 14 YouthSource Centers	7,000	Focus on disconnected youth.
3.	\$33,683,687	Year-Round Youth Employment Program	10,000	Focus on disconnected youth.
4.	\$6,450,000	Los Angeles Regional Initiative for Social Enterprise (LA:RISE)	800	Address homelessness with more employment opportunities.

5.	\$693,200	LA County - INVEST	200	Focus on the reentry population.
6.	\$400,000	Rapid Response Layoff Aversion	TBD	Strengthen connections with major economic drivers in the region.
7.	\$1,000,000	WDB Innovation Fund	TBD	TBD
8.	\$200,000	InsideSafe Job Connectors Program	200	Address homelessness with more employment opportunities.

FISCAL IMPACT

The recommendations contained in this report will allocate approximately \$118.6 million to the Workforce Development Board Year 25 Annual Plan (Fiscal Year 2024-25) from various federal and State formula and competitive grants (including Workforce Innovation and Opportunity Act Title I funds) and from local sources (including City and County sources). The budget reflects the City's preliminary CAP 46 rate for related costs (fringe benefits and central services) applicable for FY 2024-25, which are still pending approval from the City's federal cognizant agency for indirect costs.

RECOMMENDED REQUESTED ACTIONS

The General Manager of the EWDD requests that the Workforce Development Board approve the following:

1. Adopt the Workforce Development Board (WDB) Year Twenty-Five Annual Plan for Program Year (PY) 2024-25 (Annual Plan) and its supporting budget;
2. Approve and implement all policies contained in the Annual Plan and authorize the General Manager, Economic and Workforce Development Department (EWDD), or designee, to implement the Annual Plan consistent with the recommendations contained herein;
3. Authorize the General Manager, EWDD, or designee, to:
 - a. Negotiate and execute agreements and amendments to agreements with public, private, non-profit and/or governmental entities with funds awarded as described in the Annual Plan, subject to the Workforce Development Board-Local Elected Officials (WDB-LEO) Agreement (C.F. 12-0602-S5) and subject to compliance with 2 CFR Part 200, Subpart F - Audit Requirements. The WDB-LEO Agreement requires no further action from the WDB or LEO regarding agreements and amendments to agreements identified and approved in the Annual Plan. Any amendments to agreements resulting in a policy change or in the purpose of the agreement, or a change in funding in excess of \$250,000 (in one year), requires approval of the LEO and WDB. Any amendment in an amount from \$25,000 to \$250,000 requires approval only from the WDB. All amendments are subject to approval of the City Attorney as to form and legality. Lastly, Under 2 CFR Part 200, Subpart F - Audit Requirements, an entity that expends \$750,000 or more of Federal awards in its fiscal year, which begins on or

after December 26, 2014, must have a single or program-specific audit conducted for that year in accordance with the provisions of this Part;

With respect to Workforce Innovation and Opportunity Act (WIOA) Authorities:

- a. Accept U.S. Department of Labor (DOL) WIOA grant funds, assist the Controller in depositing and transferring WIOA funds as appropriate within established WIOA trust funds, and expend such funds upon proper demand in accordance with the directions in the Annual Plan;
- b. Accept funds and execute Subgrant Agreements and any unilateral agreements to Subgrant Agreements, including amendments thereto, between the State of California and the City of Los Angeles, between the DOL and the City of Los Angeles for WIOA funds (including federal and state Discretionary awards, and other WIOA competitive grants), between the County of Los Angeles and the City of Los Angeles for WIOA funds, and between other Local Workforce Development Areas (LWDA) and the City of Los Angeles for WIOA, subject to review and approval of the City Attorney as to form and legality, and in compliance with Los Angeles Administrative Code §14.8 et seq. (City grant regulations). The receipt of such funds shall be reported to the WDB within 30 days;
- c. Negotiate and execute amendments to Workforce Development System Memoranda of Understanding (MOUs) between partners of the Los Angeles Workforce Development System to include a new three-year period effective July 1, 2025, and updates to system infrastructure costs, subject to WDB approval and subject to City Attorney review and approval as to form and legality;
- d. Submit the City of Los Angeles Local Area and Regional Plans, as required by Workforce Innovation and Opportunity Act;
- e. Approve the Workforce Development Board- Local Elected Official Agreement for the period of July 1, 2024 through June 30, 2028.

With respect to grant solicitation authorities:

- f. Develop and submit proposals and applications to secure additional WIOA funds and available non-WIOA funds to any public, private, nonprofit, or governmental entity for workforce development-related activities in accordance with City grant regulations. All applications and their status shall be reported to the WDB within 30 days after submission;
- g. Develop and submit proposals or applications representing the WDB, subject to approval of the WDB, to any public, private, nonprofit, or governmental entity for workforce development-related activities. If the application period is less than 60 days from the notice of the Request for Proposals (RFP), then the EWDD may submit proposals concurrently to the funding source and to the WDB. Approval of the WDB is required before acceptance of an award;
- h. Accept funds and execute grant award agreements, subject to the review and approval of the City Attorney as to form and legality, in the event any proposals and/or applications are selected by any public, private, nonprofit, or governmental entity for funding (in accordance with City grant regulations). In accordance with the WDB-LEO agreement, Mayor, Council,

and WDB approval is required prior to acceptance of and/or expenditure of any awards in excess of \$250,000. Award amounts between \$25,000 and \$250,000 are subject to approval by the WDB only;

With respect to procurement authorities:

- i. Issue Small Bid Purchases, Requests for Proposals (RFPs) or Requests for Qualifications (RFQs) in accordance with City procurement and Charter Section 1022 requirements (where applicable), subject to the approval of the City Attorney as to form, legality, and procurement. Anticipated service procurements related to items that are listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan include, but are not limited to:
 - AdvantAGE LA – Older Worker Strategy
 - Assessment services for youth, adult, and dislocated workers.
 - Annual Plan Graphic Design services.
 - Audit, payroll processing, accounting, technical assistance, and consultant services.
 - Customer Satisfaction Survey; Evaluation of Service Providers; and Certification and Performance Improvement Services.
 - Capacity Building and Training Academy initiatives (including Fiscal and Integrated Services Delivery training providers).
 - Consulting Services for the WDB.
 - Californians for All program services.
 - Crossroads Policy Symposium.
 - Employment Engagement services.
 - Gang Injunction Curfew Settlement (LARCA 2.0)
 - High Roads Training Partnerships and Technical Support
 - Hire LA's Youth.
 - Labor Market Analysis.
 - Layoff Aversion Services.
 - Los Angeles Regional Initiative for Social Enterprise (LA:RISE).
 - LA:RISE Employment Social Enterprises.
 - LA Performance Partnership Pilot (LAP3) program implementation/Horizons 32K Plan.
 - Los Angeles Workforce Infrastructure Network (LAWIN).
 - Program Evaluations.
 - Program Monitoring Services.
 - Promotion and Outreach Services, including marketing plan activities, communications, and publication services.

- Rapid Response enhancement and expansion, including layoff aversion and business retention.
 - Sector intermediaries to support the implementation of the Five-Year Workforce Development Plan.
 - Services provided through the WDB Innovation Fund.
 - Services related to the implementation of the Los Angeles YouthSource Program, including the City-operated YouthSource Centers.
 - Services related to new funding secured to address the COVID-19 pandemic.
 - Summer Youth Employment Program.
 - WorkSource System enhancements.
 - Youth Development Apprenticeship Programs implementation.
 - YouthSource Center Program.
 - Youth and Young Adult System Support Service providers.
 - WorkSource Integrated Service Delivery System providers.
- j. Authorize EWDD to extend the procurement of its Comprehensive America's Job Center of California (AJCC) "WorkSource" Operators and Career Services Providers to July 1, 2025.

With respect to contracting authorities:

- k. Negotiate and execute agreements and amendments to agreements with public, private, nonprofit, and/or governmental entities with funds awarded as a result of a Small Bid Purchase, RFP, or RFQ, related to activities listed in this report, subject to City Attorney review and approval as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements;
- l. Negotiate and execute agreements and amendments to agreements, where appropriate, with entities on a sole source basis, subject to City Attorney review and approval as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. Anticipated service providers, as listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan include, but are not limited to, the following:
- California State University Northridge for ReLAY initiative
 - FutureWork Systems LLC for the LA Performs online performance management system
 - Invoice Automation Platform- Launchpad GMS
 - Los Angeles Unified School District
 - Level Fields for Hire LA Capacity Building
 - Managed Career Solutions to process participant payroll for City-operated YouthSource Centers

- Unite LA for Cash for College and HIRE LA
 - Service providers for Hire LA's Youth and Cash for College programs
 - Employment Social Enterprises service providers for LA:RISE programs
 - South Bay WDB for management of Eligible Training Provider List (ETPL) services
 - UCLA Labor Center
 - Harbor Gateway WorkSource Center Replacement Operator (Managed Career Solutions, SPC)
- m. Negotiate and execute agreements, and amendments to agreements with service providers and other organizations, in accordance with the City Procurement Policy and Charter Section 1022 (where applicable), subject to City Attorney review and approval as to form and legality and provided that EWDD submits evidence to the City Attorney of the continued viability of these procurements, and in compliance with the City's contracting requirements. Anticipated service providers and/or activities, as listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, include, but are not limited to:
- Consultants for audit, fiscal review, financial and grant regulations technical assistance and payroll processing services.
 - Consultants for performance evaluation, professional development and program evaluation.
 - Employment services at the Los Angeles Public Library (Pacific Asian Consortium in Employment).
 - FutureWork Systems LLC, for access and support to the LA Performs website.
 - Gang Injunction Curfew Settlement contractors.
 - Hire LA's Youth providers, including those funded through city, county, state, federal, and private funds
 - ICF Incorporated, LLC, Doing Business in California as ICF Consulting, LLC, for performance evaluation and program evaluation
 - InnerSight LLC for the provision of assessments
 - Labor market information/analysis providers
 - LA:RISE program service providers
 - Launchpad for IT services relative to layoff aversion and employer engagement
 - Leadership training, mentoring, and systems support to youth and young adults providers
 - Los Angeles Community College District
 - Los Angeles County Economic Development Corporation (LAEDC) for services to businesses relative to layoff aversion

- Los Angeles Unified School District.
 - Los Angeles City-operated YouthSource contractors
 - Performance Partnership Pilot (P3) contractors
 - Regional Plan Development and Training Coordination
 - Rapid Response enhancement and expansion, including lay-off aversion and business retention providers
 - Services provided through the WDB Innovation Fund
 - Services provided through the City General Fund for the LARCA 2.0 Gang Injunction Curfew Settlement
 - South Bay Workforce Development Board for ETPL services.
 - UNITE-LA
 - YouthSource System contractors and related subcontractors (e.g., Los Angeles Community College District; Coalition for Responsible Community Development, and El Centro de Ayuda).
 - Youth assessment service providers
 - Youth and Young Adult System support services providers
 - YouthSource Center AJCC/One-Stop operators
 - WorkSource Center AJCC/One-Stop operators
- n. Negotiate and execute agreements with Day Laborer Center service providers for a term effective July 1, 2024, through June 30, 2025, with two additional options for one-year renewals, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with the WDB-LEO Agreement and City contracting requirements;
- o. Make payments of stipends, wages, and supportive services to City-operated YouthSource Center participants from WIOA Youth Formula, City of Los Angeles General Funds, County of Los Angeles General Funds, County of Los Angeles Temporary Assistance to Needy Families (TANF) funds, and other grant and private funds;

With respect to non-WIOA authorities:

- p. Adopt the Horizons 32k Strategic Plan (formerly LAP3) to reduce the number of Disconnected Youth my 32,000 in Los Angeles County;
- q. Adopt the AdvantAGE LA Blueprint for Employing, Retaining, and Advancing Older Workers Across LA;
- r. Adopt the Los Angeles Workforce Infrastructure Concept Paper Recommendations;
- s. Authorize the accrual and payment of program and administrative expenses, which are directly related to the operation and oversight of the Hire LA's Youth program funded by City of Los Angeles General Funds, the County of Los Angeles General Funds, and County of Los Angeles Temporary Assistance for Needy Families (TANF) monies;

- t. Negotiate and execute Memoranda of Understanding (MOUs) and amendments to MOUs with the City-operated YouthSource Centers to provide services to youth;
- u. Accept a donation in the amount of \$220,000 from Bank of America for the Hire LA's Youth; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report below, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- v. Accept up to \$3.25 million in funding from and execute grant agreements and/or unilateral amendments with the County of Los Angeles for the operation of the Summer Youth Employment Program. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts for such services in the in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form and legality, and in compliance with the WDB-LEO, City grant regulations, and City contracting requirements.
- w. Accept up to \$300,000 in funding from and execute grant agreements and/or unilateral amendments with the County of Los Angeles for the operation of the Juvenile Justice Crime Prevention Act (JJCPA) Program. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- x. Accept funds from, and execute grant agreements and/or unilateral amendments with, Local Workforce Development Areas and private funding sources (including for the operation of the Hire LA's Youth program), and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- y. Accept up to \$693,200 from the County of Los Angeles Probation Department/Department of Economic Opportunity (DOE) for the INVEST program, and execute grant agreements and/or unilateral amendments with the County of Los Angeles, and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and

- compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
- z. Accept up to \$1.96 million from the County of Los Angeles Probation/Department/Department of Economic Opportunity (DOE) for the Systems Involved Youth program, and execute grant agreements and/or unilateral amendments with the County of Los Angeles, and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
 - aa. Accept up to \$3.45 million in Measure H funds from the County of Los Angeles Department of Economic Opportunity (DOE) for expansion of the LA:RISE program, and execute grant agreements and/or unilateral amendments with the County of Los Angeles, and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;
 - bb. Accept reimbursements from the Social Security Administration (SSA) for serving as an Employment Network (EN) under the SSA's Ticket to Work Program (TTW) (as previously approved under C.F. 12-0818), and authorize EWDD to appropriate and expend within the Disability Employment Initiative Fund No. 54N upon presentation of supporting documentation;

With respect to administrative authorities:

- cc. Negotiate and execute Workforce Development System (WDS) (One-Stop) Memoranda of Understanding (MOU) between partners of the City of Los Angeles WDS, subject to City Attorney review and approval as to form and legality and compliance with the WDB-LEO Agreement; and negotiate and execute amendments to MOUs between partners of the City of Los Angeles WDS, subject to City Attorney review and approval as to form and legality and compliance with the WDB-LEO Agreement;
- dd. Negotiate and execute agreements and amendments to agreements with the Hire LA's Youth service providers for a term effective July 1, 2024 through June 30, 2025, subject to City Attorney review and approval as to form, legality, and procurement, conformance with the WDB-LEO Agreement and compliance with City contracting requirements. The Hire LA's Youth service providers and allocations are included in the PY 25 Annual Plan Budget Schedules (Tab 3);
- ee. Negotiate and execute agreements and amendments to agreements with Los Angeles: Regional Initiative for Social Enterprise (LA RISE) service providers funded by City General Fund for a term effective July 1, 2024 through June 30, 2025, subject to the approval of the City Attorney as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. The

LA RISE service providers and allocations are included in the PY 25 Annual Plan Budget Schedules (Tab 3);

- ff. Negotiate and execute amendments to agreements with service providers for the implementation of the Gang Injunction Curfew Settlement Agreement (LARCA 2.0) for a term from July 1, 2024 through June 30, 2025, subject to the approval of the City Attorney as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. The Gang Injunction Curfew Settlement Agreement service providers and allocations are included in the PY 25 Annual Plan Budget Schedules (Tab 3);
- gg. If appropriate, transfer monies up to the maximum amount of the total PY 2022-23 and 2023-24 allotments allowed by WIOA statute or by other governmental administrative instructions between the Dislocated Worker and Adult programs. Such transfers shall be reported to the WDB on a regular basis;
- hh. Transfer expenditures from the WIOA Fund No. 57W to the WIA Fund No. 44A if unexpended savings materialize within the WIA Fund No. 44A as a result of disallowed costs from audits, fiscal and program reviews, special investigations, post-closeout interests earned and unliquidated accruals within the WIA Fund No. 44A accounts;
- ii. Make technical corrections as necessary to transactions included in this Report and its Attachment to implement Mayor and Council intentions, subject to the approval of the City Administrative Officer;
- jj. Instruct the General Manager, EWDD, or designee, to prepare a report to the WDB, Mayor, and Council by November 30, 2024, that identifies all carry-over funds, including those identified herein, and any changes to the federal funding allocations, including those identified herein, and prepare recommendations, subject to WDB, Council and Mayor approval, regarding proposed use of such funds;
- kk. Find that it is beneficial to the City, and, therefore more feasible, for EWDD to execute contracts with the service providers listed in the Year 25 WDB Annual Plan, effective June 30, 2024, to June 30, 2025, subject to City Attorney review and approval as to form, legality, and procurement, and compliance with City contracting requirements, unless noted otherwise in this Report; and,
- ll. Authorize and instruct the Controller to take the specific actions detailed in the Attachment to this Report to implement the Year 25 WDB Annual Plan budget.

CALIFORNIA ENVIRONMENTAL QUALITY ACT OF 1970

A Notice of Exemption will be filed in compliance with City Environmental Guidelines and the California Environmental Quality Act of 1970. The Notice will exempt the Year 25 WDB Annual Plan and covers services only. The project exemption is justified as a federally funded program for the provision of public services that result in no impact on the physical environment and that do not involve the construction of new public or private facilities.

WDB ACTION

In accordance with the Workforce Development Board-Local Elected Officials (WDB-LEO) Agreement, the WDB Executive Committee approved the PY 2024-25 Annual Plan on May 23, 2024.

Carolyn M. Hull

CAROLYN M. HULL
General Manager

Charles Woo

CHARLES WOO, Chair
Workforce Development Board

CMH:GR:DB:EM:cg

- Attachments:
1. Tab 2: Draft - Plan Overview
 2. Tab 3: Draft - Budget Schedules
 3. Tab 6: Draft - Policies
 4. Tab 8: Draft - Appendices
 1. Public Comments
 2. Horizons 32K Strategic Plan
 3. AdvantAGE LA Strategic Plan
 4. Los Angeles WIN Concept Paper
 5. Controller Instructions